## APPENDIX 3 – KENWOOD LADIES' POND ACTION PLAN

No	Recommendation	Actions Taken	Lead	Review Date
1	It is recommended that signage be positioned at strategic positions around all the Ponds stating, 'Help us to look after you - tell us if you are going swimming and when you leave	It was agreed at the Swimming Forum on 07- 10-2013 that the Lifeguards would put up blackboards with daily safety messages.	Senior Swimming Facilities Supervisors	07-05-2014
	the water.'	Also the various swimming groups will relay the messages to users via their newsletters.	Chair persons of user groups	
2	It is recommended that the City revises its NOP so that when additional Lifeguards are called in, they are specifically tasked with carrying out mobile patrols both on and off the water to improve still further the scanning of persons in the water'	Senior Swimming Facilities Supervisors and Leisure & Events Manager have been reviewing NOPs & EAPs, which will be finalised on 30 April 2014.	Senior Swimming Facilities Supervisors and Leisure & Events Manager	07-05-2014
3	It is recommended that the Ponds Project considers a redesign of the Ladies' Pond jetty to make it much easier for swimmers to enter and exit the water.	On-going as part of the Hampstead Heath Ponds Project (HHPP).	Assistant Director Engineering	July 2014
4	It is further recommended that to improve visibility of any swimmers potentially under the jetties, the City installs a see-through, non-slip surface.	On-going as part of the Hampstead Heath Ponds Project (HHPP).	Assistant Director Engineering	July 2014
5	It is recommended that in any redesign of the jetties, there is separation between the Lifeguard's observation area and the area provided for swimmers and spectators.	The Kenwood Ladies' Pond Association, Lifeguards and Peter MacGregor are all being consulted as part of the proposals to replace/refurbish the changing facilities at the Ladies' Pond. This is particularly in relation to the configuration of the Lifeguard's observation platform and access/egress to the Pond for swimmers.	Assistant Director Engineering	July 2014
6	It is recommended that the opportunity is taken to separate totally fishing and swimming activities, that fishing is banned in the Men's and Mixed Pond areas, and that the fishing pegs are removed from these.	Superintendent has met with the Hampstead Heath Angling Society and has opened discussions regarding removing fishing from the Mixed Pond and restricting fishing on the Men's Pond.	Superintendent	July 2014